

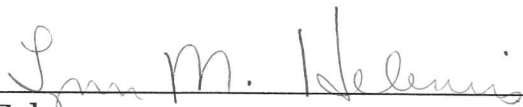
Certificate of Completion of AB 1825 and AB 2053 Training

February 10, 2015 two (2) hour session provided by Shauna N. Cunningham, Attorney at Law of Carmel & Naccasha, LLP.

Objectives of training included:

1. Identifying and understanding sexual harassment;
2. Preventing sexual harassment;
3. Addressing sexual harassment;
4. Identifying and understanding workplace harassment;
5. Preventing workplace harassment; and
6. Addressing workplace harassment.

I hereby acknowledge that I attended and completed the AB 1825 and AB 2053 Training provided on February 10, 2015.



February 10, 2015

Lynn Helenius

Certificate of Completion



This is to certify that

Ms. Lynn Helenius

has completed the course

Required Ethics AB1234 Compliance Training

Completion Date

06/27/2017

California Special Districts Association

Certificate of Completion



Understanding the Brown Act

Avila Beach, CA - August 30, 2017

Ms. Lynn Helenius

Avila Beach Community Services District


Neil C. McCormick, CSDA Chief Executive Officer


Vincent Ferrante, CSDA Board President

California Special Districts Association